

EDUCATOR EVALUATION PARTNERSHIP

OPPORTUNITY FOR PRINCIPALS

The goal of this partnership is to help interested school leaders realize the full potential of the evaluation and support process to act as a lever for improving teaching and learning.

OVERVIEW

The Rhode Island Department of Education (RIDE) is offering principals targeted coaching and support on the implementation of education evaluations. As part of the principal partnership, principals and their partners (specialists in the educator evaluation process) will conduct a needs assessment and then determine a plan of activities for the 2015-16 year. Activities will be targeted to the needs of the principals and the goal of the partnership. Principals and their partners are expected to meet weekly or bimonthly.

"Yesterday, I said to her, 'Oh my god! Having you here... You make me think hard.' She really knows the evaluation system so well that she's really encouraged me to dig deeper and also to get better at giving teachers things that they can do when they're not performing where they should be. Having that experience working with [my partner] and having me look through another lens has been really helpful". ~Principal.

POSSIBLE GOALS FOR THE PARTNERSHIP

- Increase the strategic use of data to plan differentiated professional learning opportunities
- Increase the consistency of the quality and rigor of Student Learning/Outcome Objectives
- Calibrate the scoring of Professional Practice and/or Professional Responsibilities scores
- Improve the efficiency of the evaluation process
- Implement the Support Professional Evaluation process with quality
- Provide actionable, focused, specific feedback

SAMPLE ACTIVITIES

- Conduct co-observations
- Discuss qualities of strong feedback
- Plan implementation of the evaluation process
- Discussing and/or reviewing SLOs and SOOs
- Planning communications related to educator evaluation
- Planning professional learning for educators



RIDE Rhode Island
Department
of Education